Ad hoc new committee structure suggestions:

**Outreach**

Responsible for:

Program oversight - Speakers in the Schools is one of our best known programs and as such IS outreach.

Oversee friend-raising & Governor’s Humanities Awards program

Fund raising /Development oversight could also fall under this committee

**Trusteeship or Governance:**

Responsible for:

Nomination of new board members and officers

Bylaw & board policy review and updates

Prepare code of conduct, board matrix and calendar for full board approval

Update personnel handbook in conjunction with the ED for full board for approval

**Finance**

Responsible for creating annual budget for board approval

Oversight of budget throughout the year

Reviews development income to see if committee goals are being achieved

**Grants**

Remains the same.

**Executive Committee**

Responsible for:

Handle emergent issues between board meetings

Support and advise ED as needed